

Karen Thompson Faculty of Management

Research on project management

Digital disruptors and digital connectors





Practical











New Definitions

Project

"a temporary set of roles tied together by channels of communication to achieve change"

Project Management

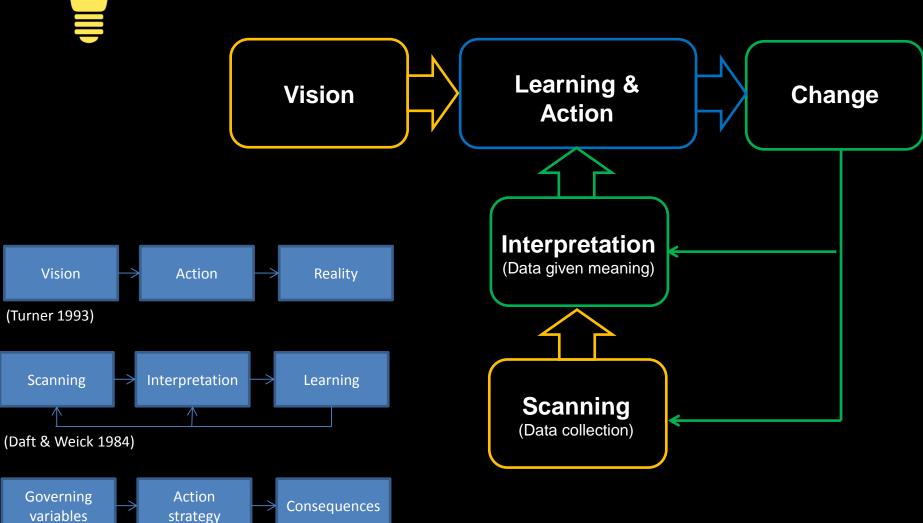
"the art and science of achieving change by enabling communication, coordination and integration amongst temporary roles to convert vision into reality"







Projects as learning organisations



(Argyris and Schőn 1974, Thompson 2005)



Participation

Engagement Connectivity

Three zones of project communication



Solving a Puzzle

Social media - project management

A match made in heaven, or a waste of time?



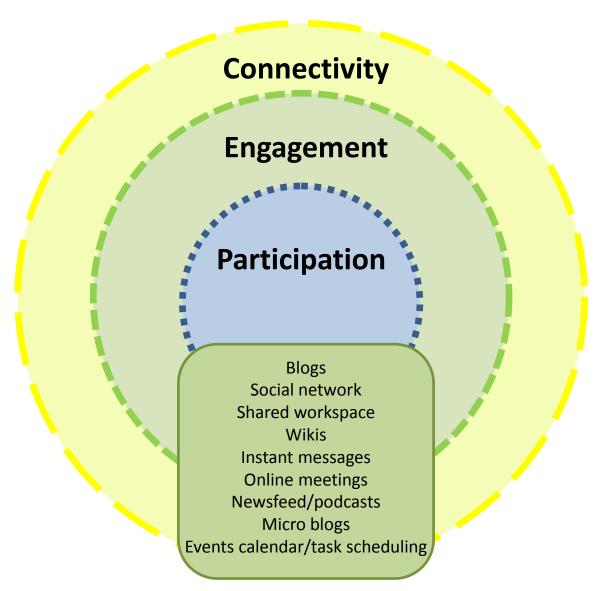


Types of social media

Blogs
Social network
Shared workspace
Wikis
Instant messages
Online meetings
Newsfeed/podcasts
Micro blogs
Events calendar/task
scheduling

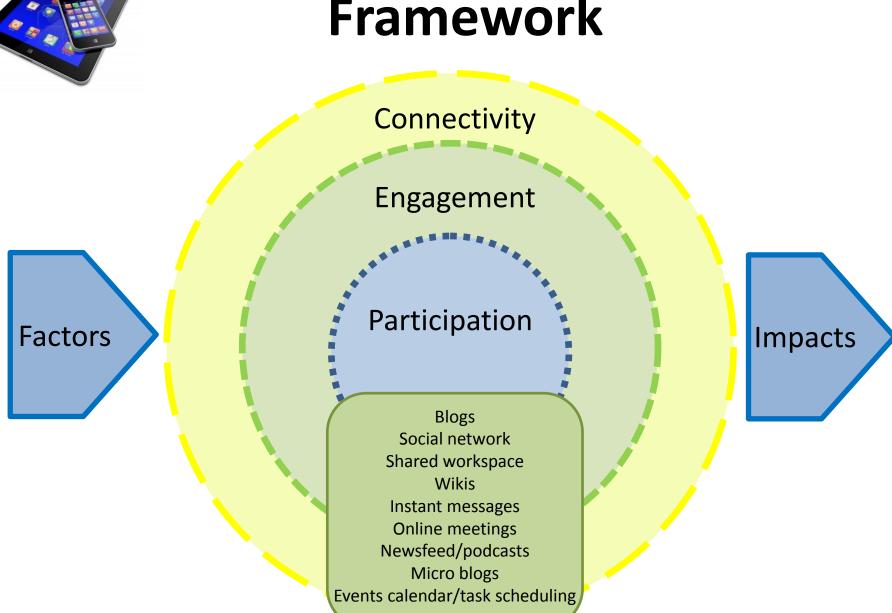


Framework





Framework





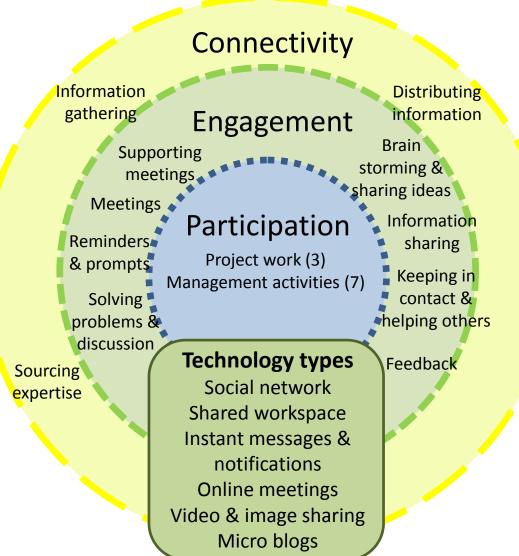
Findings

Organisational characteristics (2)

Technological Characteristics (8)

Team characteristics (8)

Task characteristics (3)



Benefits

Efficiency (3)

Quality (1)

Information

management (4)

Flexibility (3)

Transparency (3)

Creativity (2)

Emotional

- Motivation
- Connection
- Enjoyment
- Faster trust
- Sensitivity

Concerns

(5)





Traditional project management Reich & Wee (2006) SECI Model (Nonaka & Konno 1998)

Knowledge creation





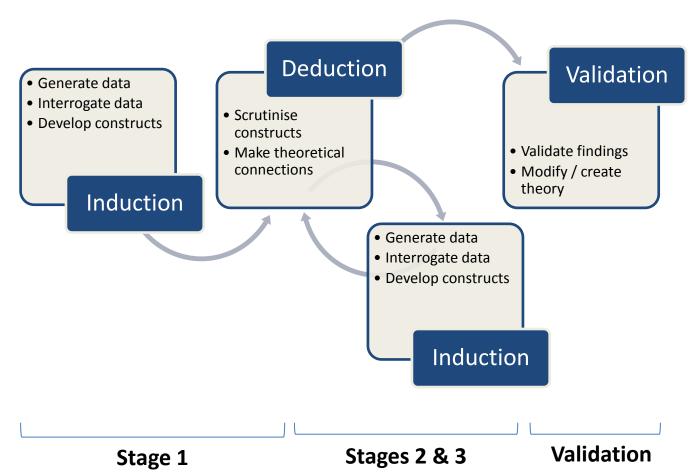








Abductive strategy





A match made in heaven, or a waste of time?

- Benefits outweigh concerns
- Emphasis on 'convene & coordinate'
- Changes the communication paradigm
 - Ideas, images, feelings, and perceptions more important than text
 - Inwards as well as outwards
 - Takes communication to people

"So I was notified every time something had changed" (V)

"We use it as a way to complement the meetings and kind of fill in the gaps" (B)

"We had an unplanned issue, so one of my colleagues posted that on SSN, and I

"You can actually collaborate and kind of give feedback" (B)

Was able to see it straight away" (Z)

"... it opens the door to an expert you might not even know is there" (z)

"It kind of forces you to think about how You communicate and what you write ... so You don't actually, kind of upset anyone" (7)

Disruption & Connection

... we'll manage it all on Basecamp and I'll keep that all up to date for the client" (H)

"You do kinda get that connection and, trust, and y'know team spirit" (H)

"... simple text checking up how's everyone work going, reminds everyone..."(s)

"If something happens late at night, you see the team jump on it [Slack]. And it's a really nice team feeling, when you see oh someone go, oh let me just test that, and I'll check that, and everyone pulls together." (H)

"They expect the information to come to them" (J)

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Thank you. Questions?

Contact details:

Karen Thompson
Faculty of Management
07773 085830
kthompson@bournemouth.ac.uk