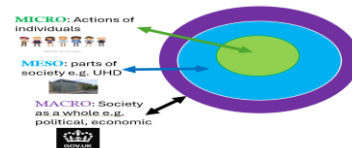


Levels Framework



Contact Details

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Aims

- To identify infrastructures for clinical research to be embedded into clinical practice at UHD
- To understand the BU-UHD partnership to support clinical research and practice
- How BU & UHD can engage with & support research in practice

MACRO LEVEL

Policy Papers

Saving & Improving Lives: The Future of UK Clinical Research Delivery (2021) – UK Vision ‘UK at cutting edge in conducting clinical research’

5 key themes followed by 2022 to 2025 implementation plan
UK Research and Development Roadmap 2021

Funders/ Research Organisations

NIHR – ‘Embedding a research culture’: series of recommendations, i.e., research-positive culture, current and future workforce, to make research part of everyday practice for all clinicians and stakeholders across the health and care system
NIHR – ‘Making Research everyone’s business’

UKRD & other organisations ‘Best Patient Care - Clinical Research and You’ (2021): to normalise’ research for all using Trust platforms

At UHD

- Hospital board level – develop strong links between medical directors, R&D and chief executives (RCP 2022)/ executive lead (Peter Wilson) to meet research ambitions and research strategy:
- Dr Rob Willington (Clinical Director for Research) presents monthly research activity to the board
- CQC (regulator) marks care with the assessment of clinical research activity
- MHRA Inspections

Research vision at UHD

- **Research and Development Department** - *Our vision is to deliver patient-driven quality care through research.*

MESO LEVEL

- Engaging with research networks - locally, nationally & internationally
- Trial success is more likely if integrated with care pathways i.e. support time
- Identify and seek local and national research awards to disseminate research opportunities
- Showcase research in UHD i.e. conferences
- Promote MDT research working/ research across disciplines
- Identify funding opportunities, sponsorship group
- Clear internal reporting systems for its research range i.e., EDGE, monthly Q&S meetings
- Evaluate UHD research activity – what is working or not working
- Clinical research incorporated into job descriptions
- Appraisals
- Joint staff posts
- Honorary contracts
- Rotational positions i.e. 1 day per week in CTU
- Sponsorship
- Workshops on research, i.e. Potential barriers and enablers, PI
- Career pathways in clinical research, i.e., NIHR fellowships, secondments
- Building up PRES survey results

DCRU – delivery of cutting-edge research studies to improve the health of our local community

Supported by DCTU – develop, delivery and analysis of high-quality research, contribution of evidence for improved healthcare outcomes for patients, and provide research informed services and treatment with UHD.

UHD – BU Link

Collaborative research between the two organisations, i.e. CPD, degree, Masters & PhD
2 monthly steering group between organisations: Dr Rob Willington attends UHD
Mentoring support scheme



Public Arena

Invite public participation in research, i.e., videos with high-profile people such as Alan Gaw, and Professor Robert Winston, posters, leaflets
Creation of internet-based health care platforms, i.e. Cardiology platform- “Beating Together”
The goal is easy public involvement

MICRO LEVEL

AIM: the workforce feels research is attractive, everyone's responsibility and empowered to support research

- Invite conversations, reach out to staff & research Intranet presence at UHD
- Share with teams, information i.e. trails, publications, how to get involved
- Support and encourage i.e. conferences, seek publications
- Role of research team/ nurse is to identify what is feasible i.e, population recruitment
- The Mission/ The Brief/ Learn & Lunch/ Podcasts
- Weekly/ monthly communication newsletters – raising benefits such as cost, efficiency, better patient outcomes, and a happier workforce, as well as ‘did you know’ to support staff buy into research
- Showcase research i.e. Continence ICON 2 study
- Support PI and Sub-PI with their research interests
- Research champions/ mentors/ coaching/ research mentors, UHD research contribution awards/ nominated monthly research awards: unlock and embrace talent
- Succession planning
- Foster communication with services supporting research i.e. pathology, pharmacy