



Bournemouth University
Design and Engineering

24th November 2021

Dear Roya Haratian,

Following both the Athena Swan award review panel which was convened to consider your **Bronze** award submission, and the subsequent consideration of your revisions submission, I am delighted to inform you that the panel agreed that the submission had reached the required standard for a **Bronze** award. Your award has been conferred for five years from the announcement of results, in line with recommendations from the Athena Swan steering group. We ask that all award holders extend their action plan in the near future to support the five-year award period but there is no requirement to write to Advance HE or return a revised action plan.

Your award will be valid until **November 2026**, or the next submission deadline after that date. You are welcome to submit again before that deadline if you wish.

Applicants that receive awards are encouraged to publish their submissions on their own websites and to inform Advance HE of the associated web address. This is not a mandatory part of the application process but beneficial to the institution and to future Charter participants by enabling the sharing of good practice and gender equality approaches, and to aid transparency of the process. However, it is important any personal or confidential information about individuals is removed from the submission prior to doing this, in accordance with the General Data Protection Regulation 2016. Further details can be found on our [Briefing for Equality Charter award holders – publishing submissions guide](#). Award holders are also encouraged to advertise their achievement in communications and job advertisements. As such, the appropriate Athena Swan logos and guidelines for use are included.

We would like to congratulate you on this achievement, and look forward to your continued involvement with the Athena Swan Charter.

Yours sincerely

A handwritten signature in black ink that reads 'Dani Glazzard'.

Dani Glazzard

Head of Athena Swan
Advance HE

Athena.Swan@advance-he.ac.uk